

**Environmental commitment**

Ribella Foods Ltd. consciously manages the environmental impacts of its activities and is committed to responsible and sustainable business practices in accordance with the SMETA 4-Pillar methodology (Environment pillar).

Environmental protection is an integral part of the organisation's day-to-day operations, decision-making and business development.

**Our principles****1. Compliance and responsible business conduct**

The organisation operates in compliance with the applicable legislation and implements customer requirements and the SMETA standard relating to environmental protection.

**2. Management of environmental impacts**

The organisation actively manages its environmental impacts through:

- monitoring and controlling energy and water consumption;
- reducing emissions and waste;
- responsible management of raw materials and other materials.

**3. Waste management**

Waste is segregated, stored and disposed of in a manner that prevents adverse environmental impacts.

The organisation applies the principles of:

- waste reduction;
- reuse wherever possible;
- safe disposal.

**4. Efficient use of resources**

The organisation is continuously committed to:

- the efficient use of energy;
- reducing water consumption;
- optimising production and operational processes.

**5. The role of employees**

All employees:

- understand the basic principles of environmental protection;
- apply these principles in their daily work;
- contribute to continuous improvement through responsible behaviour and constructive suggestions.

**6. Responsibility within the supply chain**

The organisation expects its suppliers to operate in accordance with environmental protection principles and promotes responsible environmental practices throughout the supply chain.

**7. Continual improvement**

The organisation continually improves its environmental practices by:

- setting environmental objectives;
- monitoring performance;
- implementing improvements to its processes.

**8. Open communication**

The organisation ensures:

- clear internal communication regarding environmental rules and expectations;
- transparency towards customers and business partners;
- the availability of information concerning environmental protection activities.

In Bački Jarak, 14 May 2026

**General Manager**

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Boban Anđelković